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Project data:

Programme: Erasmus+
Project title: Innovative skills for an Old Vocation
Acronym: ISOV
Project number: 2024-1-DE02-KA220-VET-000254492
Duration: 01.11.2024 - 31.10.2027
Website: isov-project.eu



Co-funded by
the European Union

Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Education and Culture Executive Agency (EACEA). Neither the European Union nor EACEA can be held responsible for them.



INNOVATIVE SKILLS for an Old Vocation



INNOVATIVE SKILLS

for an Old Vocation

As all sectors, the sector of industrial footwear production faces the mega-trends of globalisation, digitalisation and sustainability. To react to the changes within work processes, both Initial Vocational Education and Training (VET) and Continuous VET must be further developed.

Partners of the project adapt their qualification offers to cope with these aims – without losing the sector-specific workprocess-orientation and with respect to different impact of different dimensions of the trends on different workprocesses.

Main activities will be the development, pedagogical structuring and piloting of courses for apprentices and/or employees in industrial footwear production in Germany, Portugal and Romania, based on scientifically developed impact analyses on which of the dimensions of the trends influence which of the 18 Spheres of Activity (SoA) of the sector. The courses refer to the concrete SoA in which the participants are working, are supposed to work, or want to work.



1st result will be a comprehensive matrix, breaking down the impact of ~20 dimensions of the trends to the 18 SoA of the sector.

2nd result will be 12 quality-assured training manuals on how to impart the concrete impact for the SoA most concerned.

3rd result will be “strengths, weaknesses, opportunities, threats” (SWOT) analyses of the piloting and evaluation of 15 courses (5 in each country) that deliver the roots and content for updated IVET and CVET profiles.

Results

- Dimensions of the trends sustainability, globalisation and digitalisation that might influence skilled work in the Spheres of Activity (SoA) in industrial footwear production.
- Results of the workshops (WS) in Germany, Portugal and Romania on the influences of the sub-dimensions of the trends globalisation, digitalisation and sustainability on the spheres of activity in the sector.
- Comparative report of the finding from the workshops.
- Quality Assurance (QA) guidelines.
- Findings from formative QA in Germany, Portugal and Romania.
- Findings from summative QA in Germany, Portugal and Romania.
- Comparative QA report.
- 4 training manuals from Germany, Portugal and Romania.
- Curriculum for German pilot, Portuguese pilot and Romanian pilot.
- Experiences and SWOT from piloting in Germany, in Portugal and in Romania.
- Memorandum of Understanding (MoU).
- Position paper.
- Transfer Handbook.

For the 18 SoA, developed in previous projects, see:
<https://dia-cvet.eu/results/> respective
<http://icsas-project.eu/results/>.

